

CREW

CITIZENS FOR
RESPONSIBILITY &
ETHICS IN WASHINGTON

Chief Counsel
Washington, DC



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CREW uses assertive legal actions, in-depth investigations, and innovative policy and reform work to achieve the vision of an ethical, accountable, and open government.

Founded in 2003, Citizens for Responsibility and Ethics in Washington (CREW) uses aggressive legal action, in-depth research, and bold communications to help defend an ethical democracy against ongoing assaults, and foster an accountable and open government that works for all Americans. CREW highlights abuses, changes behavior, and lays the groundwork for new policies and approaches that encourage public officials to work for the benefit of the people, not powerful interests, in accordance with the principles of ethical government the founders set out in the Constitution.

In our nation's struggle, through a cataclysmic pandemic, to repair the damage done by four years of the Trump administration, our democracy faces two crucial mandates:

We must hold accountable the powerful wrongdoers who willfully sabotaged our democracy during the past four years—culminating in a lethal attempted coup at the U.S. Capitol—so that future leaders are not emboldened by their ruinous example.

We must rectify the weaknesses now revealed in our ethics controls and our legal checks and balances to ensure that, moving forward, our nation never allows this to happen again.

As our country now recovers from the lasting damage revealed and wrought by the Trump administration's unprecedented betrayal of democracy, CREW's bold litigation, deep research, and powerful media presence help to lead the way—both in bringing accountability to corrupt actors who undermine our democracy and in driving the crucial reforms in our ethics regime that will safeguard honest government into the future. This is a moment of critical opportunity to enforce and to strengthen fair and transparent government—ensuring that

It serves the public interest instead of the craven and corrupt agendas of power-driven politicians and hidden industry interests.

“We know that corruption and dark money in our elections are not merely about fairness – they're also about who has power and influence in our government.”

In 2021, CREW can help to push for those who led the most corrupt administration in American history to meet appropriate consequences, potentially including jail time, civil fines, economic losses for complicit corporations and organizations, and the humiliation of being hauled into public hearings and written up in devastating reports that simultaneously damage their public standing and help restore American's faith in government.



The Opportunity

Citizens for Responsibility and Ethics in Washington (CREW) seeks a passionate and creative attorney to lead their legal team, help secure democracy, build a better Washington, and serve as Chief Counsel. This position, reporting to the President of CREW, presents a unique opportunity to be on the front lines of the fight for a more ethical, equitable, and accountable government, while working alongside smart, dedicated, and kind people. Key responsibilities include:

- ❖ Direct and oversee all of CREW's legal actions, including litigation, administrative and legal complaints, and open records requests.
- ❖ Develop innovative and creative approaches for CREW's legal and litigation strategy, and take the lead on brainstorming and evaluating new lawsuits and actions.
- ❖ Develop and execute new legal approaches to fostering a more equitable, ethical, democracy.
- ❖ Supervise a diverse and seasoned legal team, consisting of in-house attorneys, a paralegal, interns, and outside counsel.
- ❖ Work with the core leadership team to strategically plan and manage legal initiatives.
- ❖ Provide legal analysis, strategy, and solutions that balances risks with achievement of CREW's general strategic goals and objectives.
- ❖ Help develop internal policies for the organization to advocate at the federal and state levels to advance CREW's mission.
- ❖ Work with the senior management team to help determine organizational strategy and management approaches.
- ❖ Significant editing and writing responsibilities.

The Candidate

CREW is looking for a creative, results-driven leader who is committed to the organization's mission and cares deeply about protecting democracy. The successful candidate will be an innovative legal thinker that will help define the vision of the organization. CREW fosters a very positive work environment with an emphasis on work/life balance. The ideal candidate will thrive in a collaborative environment where everyone takes great pride in the work they are accomplishing. Specific requirements include:

Background

- ❖ A minimum of 10 years of legal experience.
- ❖ Bachelor's and Juris Doctorate degrees are required.
- ❖ An interest in issues related to ethics, money in politics, government transparency, and equity in democracy.

Skills & Experience

- ❖ Litigation experience, potentially including Freedom of Information Act, campaign finance, or administrative law litigation.

- ❖ Excellent verbal and communication skills, including strong listening skills, power of persuasion, and sensitivity to interpersonal dynamics.
- ❖ Ability to lead a team and motivate staff to maximize results, as well as to set clear and appropriate goals and metrics to track results.
- ❖ Ability to facilitate collaborations among diverse stakeholders, including senior management, staff members, and external partners.
- ❖ Record of working successfully with the most senior leaders and stakeholders in an organization and serving as an effective partner and strategist.
- ❖ Interest and experience in mentorship and leadership development; record of building trust and consensus with departments across an organization.
- ❖ Interest and experience in promoting diversity, equity, and inclusion in the workplace.
- ❖ Demonstrated commitment to teamwork and transparency; capacity to motivate others to invest in and adhere to those values.

Salary is commensurate with experience. Extensive and competitive benefits package including generous paid holidays, vacation time and sick leave, full health, dental, and vision insurance coverage, contributions for dependent care, as well as a generous 401(K) program, student loan contribution plan, and top-notch parental leave policy, all of which would be included upon assumption of the role.

Applications can be submitted at
<http://driconsulting.com/available-positions/>

All first-round interviews for this position will take place via telephone/video conference.

DRi is an executive search and development consulting firm that recruits senior leaders and works with them to build talented teams, create bold strategic plans, and design powerful fundraising programs.

CREW does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.



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