



The Jed Foundation

The Jed Foundation
Chief Medical Officer
New York, NY



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Protecting Our Nation's Teens and Young Adults

The Jed Foundation (JED) is a non-profit that protects emotional health and prevents suicide for our nation's teens and young adults. Partnering with high schools and colleges to strengthen their mental health, substance misuse, and suicide prevention programs and systems, JED equips teens and young adults with the skills and knowledge to help themselves and each other. They actively encourage community awareness, understanding, and action for young adult mental health awareness.

In 1998, Donna and Phil Satow lost their youngest son, Jed, to suicide. Since then, they have worked to understand this tragedy and the underlying mental health issues that contribute to this leading cause of death among young adults. Realizing that schools had no uniform model for preventing suicide on campus, campus prevention programs were limited in scope and priority. In 2000, Donna and Phil founded The Jed Foundation to surmount these hurdles and launch a blueprint for prevention across the country. Today, JED is the nation's leading organization dedicated to young adult mental health and suicide prevention. The organization has a vision for the future where:

- ❖ **Every high school and college has a comprehensive system** that supports emotional health and reduces the risks of substance misuse and suicide.
- ❖ **All teens and young adults are equipped** to navigate mental health challenges, to seek and give help, and are emotionally prepared to enter adulthood and fulfill their potential.
- ❖ **Our communities support** the emotional well-being and mental health of teens and young adults.
- ❖ **Mental health is recognized** as part of general health and wellness and is not associated with shame, secrecy, or prejudice.



JED Founders Donna & Phil Satow

In the past year, JED has seen significant success in both helping schools implement safety nets and equipping and empowering young adults with the tools they need to create strong mental health environments. JED programs are now utilized in over 3,000 high schools, colleges, and universities around the country. Their national campaign, **Seize The Awkward**, encourages teens and young adults to start a conversation with a friend who may be struggling with mental health issues, providing a series of videos that have exceeded 32M views. JED meets young adults where they are, equipping over 1M people each year through its online resources with information that will prepare them to properly care for their own mental health, or that of a loved one.

JED's Comprehensive Approach

The Jed Foundation operates with three **Areas of Focus** in mind: 1) helping schools evaluate and strengthen their mental health, substance misuse, and suicide prevention programs; 2) developing expert resources and creating powerful partnerships to ensure more teens and young adults have access to the resources they need; and 3) educating and equipping students, families, and communities to know when and how to support others who are in distress. JED's work is made possible by a diverse and growing base of support, which has more than doubled in recent years. Significant sources of funding come from foundations (60%), individuals (20%), corporations (10%), and earned income (10%) which helped the organization grow from revenue totaling \$4.8M in FY2017 to \$16M in FY2019.



JED Campus

JED Campus is one of JED's signature programs designed to guide schools through a collaborative process of comprehensive systems, programs, and policy development, with customized support to build upon existing student mental health, substance misuse, and suicide prevention efforts. JED Campuses embark on a four-year strategic partnership with JED that not only assesses and enhances the work that is already being done, but helps to create positive, systemic change in the campus community. JED Campus uses proprietary assessments to understand each school's programs, systems, and challenges. Using this information, JED Campus creates an initial assessment, receives feedback and recommendations on their assessment, then works with the school to develop a strategic plan for implementation over their four years of the program. To date, JED Campus reaches more than 3M students who attend schools that are participating in the program, working to improve their mental health and that of those around them.



John MacPhee – Executive Director & CEO

John brings 25 years of leadership and management experience from business and non-profit settings to his role at JED. Passionate about supporting young adults in their transition to adulthood, John advises several organizations including the S. Jay Levy Fellowship for Future Leaders at City College and Crisis Text Line. Earlier in his career, he served in executive positions for Par Pharmaceutical, Inc. and Forest Laboratories, where he oversaw functions such as business development, alliance management, clinical development, regulatory affairs, sales, and marketing. John continues to contribute to the development of novel medications for disorders such as Parkinson's disease through Board roles with Adamas Pharmaceuticals and Blackthorn Therapeutics. In 2016, John received the Allan Rosenfield Alumni Award for Excellence in the field of public health from the Joseph L. Mailman School of Public Health at Columbia University, where he earned his B.A. and M.P.H.





The Opportunity

The JED Foundation (JED) seeks an intellectually curious psychiatrist with experience working with teens and young adults to serve as the organization's next Chief Medical Officer (CMO). Reporting to Executive Director John MacPhee, the CMO will assure the clinical, medical, and suicide prevention information promulgated by JED is of the highest quality and in keeping with the most current evidence based on effective clinical practice; and to direct and plan the thought leadership activities of JED in order to help strengthen the teen and young adult mental health and suicide prevention field. Specific responsibilities include:

- ❖ Lead JED's thought leadership and external ambassadorship activities designed to help guide, educate and strengthen the adolescent mental health and suicide prevention field.
- ❖ Serve as the key medical spokesperson, appearing in various media outlets and professional councils on behalf of JED to strengthen attitudes related to mental health and suicide prevention.
- ❖ Through effective mental health and suicide prevention leadership, review, guidance, and collaboration with JED program staff, ensure that JED's programs and initiatives are medically and clinically accurate and current, and thereby:
 - ❖ strengthen the ability of thousands of high schools, colleges, and universities to protect student mental health and reduce the risk of suicide.
 - ❖ strengthen the mental health and suicide prevention attitudes and behavior of teens, young adults, family members, school professionals and leaders among other key audiences.
 - ❖ JED's research and evaluation initiatives are medically and clinically accurate and current.
 - ❖ represent/include the latest research and recommended practices for how to best support the mental health of potentially marginalized populations and those teens and young adults who may experience additional risks, including BIPOC youth, LGBTQ+ youth, students who are parents, among others.
- ❖ Ensure JED's suicide prevention and mental health policies, guidance documents, POVs, programs, program materials, are in keeping with clinical preventative/public health and clinical recommended practices, are medically accurate, accessible, and understandable to all audiences, and current.
- ❖ Effectively and regularly develop, present, and publish mental health and suicide clinical/medical information and guidance to JED audiences, partners, donors, and journalists in order to educate and strengthen attitudes and behaviors related to mental health and suicide prevention.
- ❖ Effectively mentor, instruct, and advise the JED staff in their continuing education journey of understanding teen and young mental health and suicide prevention.
- ❖ Routinely and effectively contribute effective suicide prevention leadership in the mental health field to help assure the incorporation of current recommended practices based on the literature and the latest suicide research (e.g., participation in expert panels and coalitions).
- ❖ Provide effective continuing medical/clinical consulting services to selected clients of The Jed Foundation, as required.
- ❖ Lead JED's Clinical Advisory Board of experts so that they are engaged and knowledgeable about our work and regularly contribute to JED's strategy development and execution.



The Candidate

The ideal Chief Medical Officer will be a charismatic and outgoing problem solver with the ability to build relationships with internal and external figures while also keeping the administrative side of the business running smoothly. The CMO will have experience contextualizing youth mental health and suicide prevention and will be able to speak and write about these issues in a clear way that will inspire both staff members and the general public. The successful candidate will be a big thinker that understands systems and will be excited about educating the team on this subject matter. Building successful relationships will be key in this role, so the CMO must be skilled in compromising, cooperation, and collaboration. Specific qualifications include:

Background

- ❖ Adolescent and Child Psychiatrist (specializing in teens and young adults) with suicide prevention expertise, clinical treatment expertise, preventative/public health systems-level experience, and administrative leadership experience.

Competencies

- ❖ Intellectual curiosity: Demonstrates a genuine interest in learning and staying current in mental health and suicide prevention.
- ❖ Strategic thinking/ visioning: Able to see and communicate the big picture in an inspiring way.
- ❖ Work ethic: Possesses a strong willingness to work hard to get the job done.
- ❖ Communications (written, oral and public speaking skills): Speaks, writes and present clearly without being overly verbose.
- ❖ Proactivity: Acts without being told what to do. Brings new ideas to the organization.
- ❖ Organization and planning: Plans, organizes, and schedules in an efficient, productive manner. Focuses on key priorities.
- ❖ Flexibility/ adaptability: Adjusts quickly to changing priorities and conditions. Copes effectively with complexity and change.
- ❖ Attention to detail: Does not let important details slip through the cracks or derail a project.
- ❖ Honesty/Integrity: Earns trust and maintains confidences. Does what is right, not just what is expedient. Speaks plainly and truthfully.
- ❖ Expertise in adolescent and young adult mental health and suicide prevention, including supporting the emotional wellbeing and mental health of diverse and potentially marginalized youth populations.
- ❖ Knowledge of academic environments (secondary and higher education).



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Questions, résumés, and CVs should be sent to search@driconsulting.com

All first-round interviews for this position will take place at Development Resources, *inc.* at 1820 N. Fort Myer Drive, Suite 702, Arlington, VA 22209, (703) 294-6684, or via telephone/video conference.

DRi is an executive search and development consulting firm that recruits senior leaders and works with them to build talented teams, create bold strategic plans, and design powerful fundraising programs.

The Jed Foundation is an Equal Opportunity Employer and is seeking a diverse slate of candidates for formal consideration.



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